



Parking Updates, Incentives, and Compliance

Effective December 1, 2019

One of the challenges of growth at Tanner Clinic is having enough parking for both our patients and employees. That is especially true at the Layton campus. The following steps are being taken to ensure our patients continue to have a positive experience during their visit.

1. The Layton parking lot was recently re-stripped to create ten additional employee parking spots.
2. The Board of Directors has approved an incentive for Layton employees who are willing to park in the Davis Hospital east lot on *Mondays and Tuesdays* of each week (the days when parking is most challenging). Participating employees will receive a \$20 incentive each month. The “Offsite Parking Payment Request” form can be found on URTC.
3. Finally, the Board has approved a revision to the clinic’s parking policy which addresses the consequences of parking outside of designated areas. We would be happy if we never had to assess a single penalty for a parking violation but also realize employees want everyone to be held to the same standards that most conscientiously adhere to. The policy applies to *all clinics* and reads as follows:

Revised Parking Policy

In order to provide adequate parking for patients, clinic employees are required to park in designated parking areas. Maps of employee-designated parking areas for each clinic are available on URTC or from Human Resources.

Employees who arrive for work after 4:00 p.m. may park in any open stall they desire.

Parking outside of designated areas is a significant concern that interferes with patient care and clinic operations. Violations of this policy will be handled as follows:

- First offense - \$25 reduction in employee’s in-house medical discount
- Second offense - \$50 reduction in employee’s in-house medical discount
- Third offense - \$75 reduction in employee’s in-house medical discount and written warning

(For those employees with no balance in their in-house discount, the reduction will be made in their next annual bonus.)

Any questions about these changes should be addressed to your department director or Human Resources.