



October 27, 2020

Dear Providers,

One of the biggest problems facing Tanner Clinic is the ability to retain the best employees. This problem is especially acute with our medical assistants. We are writing to inform you of a change in nursing hour accounting. In order to better ascertain the individual cost to physician of their medical assistants, the board has passed the following changes to MA accounting:

1. Each provider will be charged for the cost of medical employees for their particular practice above the credited amount.
2. On your statement of nursing hours, you will notice that the credit given you will no longer be weekly but will be by pay period; double the weekly credit.
3. The credit will not be in hours, but will be a dollar amount equal to 50 hours per pay period (double the previous 25 hours per week) of the average cost of all MAs. Using an average MA cost makes the credit equal for all providers.

These changes help each provider more accurately know the cost of the help provided in their office so as to be better able to make informed decisions for the future need of medical help. This is the first step in granting more provider autonomy in office employee pay.

Please contact Steve, Theron, Lindsey, or any member of the board for clarification or questions.

Thanks for all you do. Be Safe!

Administration and the Board of Directors