



Federal COVID Vaccine Mandate Update

November 16, 2021

What is the latest update on the COVID vaccine mandates?

As you may be aware, OSHA has released an emergency temporary standard (ETS) obligating private employers with 100 or more employees to require COVID-19 vaccination or weekly testing and masking for their unvaccinated employees. However, the U.S. Court of Appeals for the Fifth Circuit has issued an order staying enforcement and implementation of the ETS.

What is Tanner Clinic's response?

The Board of Directors strongly supports employees being vaccinated but continues to oppose vaccine mandates. We will not pursue enforcement of OSHA's mandate in the clinic until the legal issues involving the ETS are resolved.

What happens now?

The Board encourages employees to receive their COVID-19 vaccination. To that end, all employees who provide proof of being fully vaccinated will receive a \$100 gas card.

How do I claim my gas card?

Please send proof of being fully vaccinated (a copy or picture of the documentation) via text to 888-416-1783 or via email to angie.hinckley@tannerclinic.com. The offer is good until December 31, 2021.

What if I have questions?

Please contact Human Resources at ext. 3000 with any questions.