



June 28, 2022

Dear Tanner Clinic family,

I want to thank each of you personally for your patience and support during the past three years of Marshall's absence. I am grateful for and humbled by the acceptance and patience shown me during this time and it is hard to believe that it is almost over. Who would have imagined we would deal with a worldwide pandemic and its ongoing effects. The response of every one of you during COVID warmed my heart. There were so many examples of genuine concern and empathy; some choosing a temporary furlough so a coworker didn't have to, volunteering for the COVID clinic, coming in on the weekend to sanitize COVID exposed rooms, to name a few. Watching as we came together to deal with the pandemic helped me realize that there is no challenge too daunting, no setback too large, and no disappointment too great for us to overcome. Thank you. Thank you.

Beyond COVID, the day to day opportunity to help patients feel better is the opportunity of a life time that not many have. Watching the entire clinic from this vantage point has shown me how miraculously you all work together for the good of the patient. I have never been more proud to be a part of Tanner Clinic as I am now. As Marshall returns and opportunities continue, keep up the good work. The best is yet to come.

Sincerely,

Steve